

Ohio REALTORS® Code of Regulations

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ARTICLE I – Members

§1.1 Classes and Qualifications. The members of the Association shall consist of the following classes:

- (a) A Member Board shall be an association chartered by the National Association of REALTORS® within the state of Ohio All the REALTOR® members who hold primary membership in the association shall hold membership in this association and the NATIONAL ASSOCIATION OF REALTORS®
- (b) Association members shall be either REALTOR® members, Affiliate Member or Institute Affiliate members of a Member Board in good standing.
- (c) A REALTOR® member shall be any individual engaged in the real estate profession as a principal, partner, corporate officer, or branch office manager acting on behalf of the firm’s principal(s), and licensed or certified individuals affiliated with said REALTOR® member whose place of business is located in an area outside the jurisdiction of any Member Board who meets the qualifications for REALTOR® membership established in subsection (i) below. Secondary REALTOR® membership shall also be available to individuals who hold primary membership in an association in another state and who desire to obtain direct membership in the state association without holding membership in a local association in the state.
- (i) An applicant for REALTOR® membership who is a sole proprietor, partner, corporate officer, or branch office manager of a real estate firm shall supply evidence satisfactory to the association through its membership committee or otherwise that he/she is actively engaged in the real estate profession, and maintains a current, valid real estate broker's or salesperson's license or is licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property, has a place of business within the state or a state contiguous thereto (unless a secondary member), and shall agree that if elected to membership, he/she will abide by such Constitution, Bylaws, Rules and Regulations, and Code of Ethics.
- (ii) Individuals who are actively engaged in the real estate profession other than as sole proprietors, partners, corporate officers, or branch office managers, in order to qualify for REALTOR® membership, shall at the time of application, be associated either as an employee or as an independent contractor with a designated REALTOR® member of the association or a designated REALTOR® member of another association (if a secondary member)
- (iii) The Executive Committee (or its appointed designee) shall review and act on all applications for membership. An application may not be rejected without providing the applicant with an opportunity to appear before the Executive Committee to make such statements as he/she deems relevant. If the board of directors determines that the application should be rejected, it shall record its reasons. If the Executive Committee believes that denial of membership to the applicant may become the basis of litigation and a claim of damage by the applicant, it may specify that denial shall become effective upon entry in a suit by the association for a declaratory judgment by a court of competent jurisdiction of a final judgment declaring that the rejection violates no rights of the applicant.
- (iv) The board of directors may adopt an application fee for REALTOR® membership in a reasonable amount, not exceeding three (3) times the amount of the annual dues for REALTOR® membership, which shall be required to accompany each application for REALTOR® membership and which shall become the property of the association upon final approval of the application.
- (v) Designated REALTOR® members. Each firm (or office in the case of firms with multiple office locations) shall designate in writing one REALTOR® member who shall be responsible for all duties and obligations of membership, including the obligation to arbitrate (or to mediate if required by the association) pursuant to Article 17 of the Code of Ethics and the payment of association dues as established in Article I of the Bylaws. The “designated REALTOR®” must be a sole proprietor, partner, corporate officer, or branch office manager acting on behalf of the firm's principal(s) and must meet all other qualifications for REALTOR® membership established in Article 1 of the Bylaws

(vi) Any REALTOR® member of the association may be disciplined by the board of directors for violations of these Bylaws, or other duties of membership, after a hearing as described in the *Code of Ethics and Arbitration Manual* of the association, provided that the discipline imposed is consistent with the discipline authorized by the Professional Standards Committee of the National Association of REALTORS®, as set forth in the *Code of Ethics and Arbitration Manual* of the National Association.

(viii) Any REALTOR® member of the Association may be disciplined by the Executive Committee for violations of the Code of Ethics after a hearing as described in the Code of Ethics and Arbitration Manual of the Association, provided that the discipline imposed is consistent with the discipline authorized by the Professional Standards Committee of the National Association of REALTORS®, as set forth in the Code of Ethics and Arbitration Manual of the National Association

(ix) If a REALTOR® member is a sole proprietor in a firm, a partner in a partnership or an officer in a corporation and is suspended or expelled, the firm, partnership, or corporation shall not use the terms REALTOR® or REALTORS® in connection with its business during the period of suspension, or until readmission to REALTOR® membership, or unless connection with the firm, partnership, or corporation is severed, whichever may apply. The membership of all other principals, partners, or corporate officers shall suspend or terminate during the period of suspension of the disciplined member, or until readmission of the disciplined member, or unless connection of the disciplined member with the firm, partnership, or corporation is severed, whichever may apply. Further, the membership of REALTORS® other than principals who are employed by or affiliated as independent contractors with the disciplined member shall suspend or terminate during the period of suspension of the disciplined member or until readmission of the disciplined member or until connection of the disciplined member with the firm, partnership, or corporation is severed, or unless the REALTOR® member (non-principal) elects to sever his/her connection with the REALTOR® and affiliate with another REALTOR® member in good standing in the association, whichever may apply. If a REALTOR® member who is other than a principal in a firm, partnership, or corporation is suspended or expelled, the use of the terms REALTOR® or REALTORS® by the firm, partnership, or corporation shall not be affected.

(viii) In any action taken against a REALTOR® member for suspension or expulsion under Article I, Section c (vii) hereof, notice of such action shall be given to all REALTORS® employed by or affiliated as partner, corporate officer or branch office manager acting on behalf of the firm's principal(s) and must meet all other qualifications for REALTOR membership established in Section 1.1 of the bylaws.

(d) Affiliate members are unlicensed individuals or businesses supportive of the objectives of the real estate industry that are primarily engaged in a real estate related business such as title companies, mortgage lenders, financial institutions, home builders, home inspection companies, pest control, insurance, moving/storage, or that provide other real estate related products and services. Affiliate members are not eligible to serve on committees, the Board of Directors or hold office in Ohio REALTORS.

(e) Institute Affiliate members shall be individuals who hold a professional designation awarded by an Institute, Society or Council affiliated with the National Association of REALTORS®, that addresses a specialty area other than residential brokerage or individuals who otherwise hold a class of membership in such Institute, Society or Council that confers the right to hold office. Any such individual, if otherwise eligible, may elect to hold REALTOR® membership, subject to payment of applicable dues for such membership.

The Board of Directors of the Association shall have final authority to determine all matters pertaining to membership in the Association.

§1.2 Initial Members. The initial members of the Association shall be the members of the unincorporated association which was the predecessor of the Association, which membership shall be determined as of the date of adoption of these regulations.

§1.3 Dues. The annual dues for each class of members shall be as follows:

(a) Member Boards: The annual dues for each Member Board shall be (1) an amount as established by the board of directors multiplied by the number of REALTOR® members who hold primary membership in the Association, plus (2) an amount as established by the Board of Directors multiplied by the number of salespersons and licensed or certified appraisers employed by or affiliated as independent contractors with REALTOR®, members of the Association who are not themselves REALTORS® or Institute Affiliate members. In calculating the dues payable by a member Board, nonmembers, as defined in the preceding sentence, shall not be included in the computation of dues if dues have been paid in another Association in the state or a state contiguous thereto, provided the Association notifies the State Association in writing of the identity of the Board to which dues have been remitted.

Nine dollars of this amount, or such other amount as may be established from time to time by the Board of Directors, shall be utilized for the support of the OHIO REALTOR®. If a REALTOR® member of a member board is or has been the recipient of the Distinguished Service Award of the National Association of REALTORS, then the member board shall not count said recipient in calculating the dues provided for herein; provided, however, that salespersons and licensed or certified appraisers who may be employed by or associated as independent contractors with said recipient and who are not themselves REALTORS® or Institute Affiliate members, shall still be counted.

(b) The annual dues for each designated REALTOR member shall be in such amount as established annually by the board of directors, plus an additional amount to be established annually by the board of directors times the number of real estate salespersons and licensed or certified appraisers who (1) are employed by or affiliated as independent contractors, or who are otherwise directly or indirectly licensed with such REALTOR® member, and (2) are not REALTOR® members of any association in the state or a state contiguous thereto or Institute Affiliate members of the association. In calculating the dues payable to the association by a designated REALTOR® member, non-member licensees as defined in (1) and (2) of this paragraph shall not be included in the computation of dues if the designated REALTOR® has paid dues based on said non-member licensees in another association in the state or a state contiguous thereto, provided the designated REALTOR® notifies the association in writing of the identity of the association to which dues have been remitted.

A REALTOR® member of a Member Board shall be held to be any member who has a place or places of business within the state or a state contiguous thereto and who, as a principal is actively engaged in the real estate profession as defined in Article III, Section 1 of the Constitution of the National Association Of REALTORS®. An individual shall be deemed to be licensed with a REALTOR® if the license of the individual is held by the REALTOR®, or any broker who is licensed with the REALTOR®, or by any broker who is licensed with the REALTOR® or by any entity in which the REALTOR® has a direct or indirect ownership interest and which is engaged in other aspects of the real estate business (except as provided for above) provided that such licensee is not otherwise included in the computation of dues payable by the principal or the entity.

Nine dollars of this amount, or such other amount as may be established from time to time by the Board of Directors, shall be utilized for the support of the OHIO REALTOR®, If the individual member is or has been the recipient of the Distinguished Service Award of the National Association of REALTORS®, then no dues shall be required for said recipient; provided, however, if said recipient is the designated REALTOR®, as defined in the paragraph immediately following, then said recipient shall be required to pay that portion of the dues for an individual member which is based upon the number of salespersons and licensed or certified appraisers who are employed by or associated as independent contractors with the individual member and who are not themselves REALTORS® or Institute Affiliate Members.

(c) A REALTOR® with a direct or indirect ownership interest in an entity engaged exclusively in soliciting and/or referring clients and customers to the REALTOR® for consideration on a substantially exclusive basis shall annually file with the association on a form approved by the association a list of the licensees affiliated with that entity and shall certify that all of the licensees affiliated with the entity are solely engaged in referring clients and customers and are not engaged in listing, selling, leasing, renting, managing, counseling, or appraising real property. The individuals disclosed on such form shall not be deemed to be licensed with the REALTOR® filing the form for purposes of this section and shall not be included in calculating the annual dues of the designated REALTOR®. Designated REALTORS® shall notify the association within three (3) days of any change in status of licensees in a referral firm.

The exemption for any licensee included on the certification form shall automatically be revoked upon the individual being engaged in real estate licensed activities (listing, selling, leasing, renting, managing, counseling, or appraising real property) other than referrals, and dues for the current fiscal year shall be payable.

Membership dues shall be prorated for any licensee included on a certification form submitted to the association who during the same calendar year applies for REALTOR® membership in the association. However, membership dues shall not be prorated if the licensee held REALTOR® membership during the preceding calendar year.

(d) If two or more REALTORS®, are principals of the same firm, partnership or Corporation, then only that REALTOR®, designated from time to time by such firm, partnership or Corporation (“Designated REALTORS®”) shall be required to pay that portion of the dues for an individual which is based on the number of salespersons, licensed or certified appraiser and independent contractors affiliated with such firm, partnership or Corporation who are not themselves REALTORS® or Institute Affiliate Members.

(e) The annual dues of each Institute Affiliate member shall be as established in Article II of the Bylaws of the National Association of REALTORS®.

(f) Dues for all other classes of members shall be in such amounts as are determined from time to time by the Board of Directors.

(g) The annual dues of each Institute Affiliate member shall be as established in Article II of the Bylaws of the NATIONAL ASSOCIATION OF REALTORS®.

The annual dues of each member shall be paid to the Association periodically in advance.

(h) Dues are due and payable to the Association February 21. Boards will be notified that if 95 percent of dues are not paid by April 1, such boards will have no vote at the next scheduled meeting of the Board of Directors, shall forfeit entitlement to administrative fees as established from time to time by the Board of Directors and shall remit payment of a penalty fee. Such boards shall be required to submit written correspondence to the Finance Committee stating reasons for not remitting payment of dues as required herein. The Finance Committee shall recommend appropriate action to the Board of Directors after reviewing correspondence submitted by the board.

§1.4 Meetings. The Directors elected or appointed by the members of the Association as provided in Article II of these regulations shall act as the elected representatives of the members at any meetings, with full power to act on behalf of the members. The voting rights of the members shall be exercised by the Directors in accordance with other provisions of these regulations, and any decision of the Directors which does not conflict with these regulations, the articles of incorporation of the Association, or any law will be deemed to be the decision of the members to the extent that the decision of the members is required on such matter.

The annual convention of the Association described in Article IX of these regulations shall constitute the annual meeting of the members, and other meetings of the Directors shall constitute meetings of the members to the extent such meetings are required under law. Such meetings shall be called, and notice of such meetings shall be given, as described in other provisions of these regulations.

§1.5 Suspension; Expulsion; Resignation. Any REALTOR® member of the association may be disciplined by the board of directors for violations of these Bylaws, or other duties of membership, after a hearing as described in the *Code of Ethics and Arbitration Manual* of the association, provided that the discipline imposed is consistent with the discipline authorized by the Professional Standards Committee of the NATIONAL ASSOCIATION OF REALTORS®, as set forth in the *Code of Ethics and Arbitration Manual* of the National Association.

Any REALTOR® member of the Association may be disciplined by the Executive Committee for violations of the Code of Ethics after a hearing as described in the Code of Ethics and Arbitration Manual of the Association, provided that the

discipline imposed is consistent with the discipline authorized by the Professional Standards Committee of the National Association of REALTORS®, as set forth in the Code of Ethics and Arbitration Manual of the National Association.

If a member's membership in the Association is terminated for any reason, whether voluntarily or involuntarily (in accordance with these regulations), such member shall nonetheless remain liable for the dues payable by such member at any time prior to such termination. All rights and privileges of a member in the Association shall cease on termination of its membership for any reason, and no member shall have any claim against any funds or property of the Association subsequent to termination of its membership.

ARTICLE II – Board of Directors

§2.1 Number and Classes. Except where law, the articles of incorporation of the Association, or these regulations require that any action be otherwise authorized or taken, all authority of the Association shall be exercised by or under the direction of the Board of Directors of the Association, which shall consist of:

- (a) Current chief elected officers of Member Boards. Each chief elected officer is also entitled to appoint an alternate Director in his/her place to attend and vote in case of his/her absence.
 - (b) One Director from each Member Board for the first 150 Members, or fraction thereof, who hold membership in the Board and one additional Director for each additional 150 Members or major fraction thereof who hold membership in the Board.
 - (c) The President of each Ohio Chapter of a recognized and sponsored Institute, Society or Council of the NAR.
 - (d) Former Presidents of the Association who continue to be REALTOR® members of the Association.
 - (e) Officers of the Association excepting the Chief Executive Officer, during their respective terms of office, who shall be ex-officio members entitled to vote and to be considered for quorum purposes. The Chief Executive Officer shall serve ex-officio as a member of the Board of Directors, but without vote.
 - (f) All other members of the Executive Committee not included in the previously stated categories of this section, during their respective terms of office, who shall be ex-officio members entitled to vote and to be considered for quorum purposes.
 - (g) Chairmen of the Association's Committees and Chairmen of the Association's Forums, who shall be voting Directors by virtue of their position appointment if they are not qualified as Directors by one of the previously stated category definitions of this section.
 - (h) Full-time, paid Executive Officers of Local Boards of REALTORS® of Ohio shall automatically serve, ex-officio, as Directors, without vote.
 - (i) As many as five Directors ("Directors -at-Large") from Member Boards which are or may be represented by not more than six Directors elected or appointed under other provisions of this §2.1. All Directors at-Large shall be selected by the President-elect to serve for the one-year term which is concurrent with the President-elect's term as President. Member Boards or Board Members may submit requests for consideration for Director-at-Large positions to the President-elect or the Chief Executive Officer of the Association (who shall forward such requests to the President-elect) prior to December 20th of each year.
 - (j) Recipients of the Ohio REALTORS Distinguished Service Award who continue to be REALTOR members of the Association.
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A representative from each Diversity Group identified by the National Association of REALTORS as part of its multicultural diversity organization, to be appointed by the President-elect to serve for the one-year term which is concurrent with the President-elect's term as President.

- k. An Ohio REALTOR® serving as President of a National Multi-Cultural Organization as identified by the National Association of REALTORS® to be appointed by the President-elect to serve for the one-year term which is concurrent with the President-elect's term as President.
- l. An Ohio REALTOR® serving as President of the state organization of a National Multi-Cultural Organization identified by the National Association of REALTORS®. For organizations which do not have a state organization, one (1) Local Chapter President of the recognized multi-cultural state chapter shall be appointed by the President-elect for the one-year term which is concurrent with the President-elect's term as president. If the local chapter president is not a REALTOR® member, the next in-line REALTOR® member shall be appointed.
- m. An Ohio REALTOR representative from a Diversity, Equity and Inclusion (DEI) organization not recognized by the National Association of REALTORS®, but with which Ohio REALTORS has a memorandum of understanding (MOU). Such representative shall be appointed by the President-elect to serve for the one-year term which is concurrent with the President-elect's term as President.

All Directors shall be deemed to be the elected representatives and delegates of the members and, when exercising their voting rights, shall be deemed to be exercising the voting rights of the members to the extent necessary to comply with any law, the articles of incorporation of the Association, or other provisions of the regulations.

§2.2 Certification. The members of the Board of Directors from each Member Board and from each Chapter of an Institute, Society and Council shall be certified to the Association before the 20th day of December each year by said Member Boards and said Chapters and may be chosen by election or appointment by the governing bodies of such organizations.

Each Member Board and each Chapter of an Institute, Society and Council shall name an alternate Director for each regular Director. Such alternate shall act as a regular Director when any such regular Director is not present at any meeting.

§2.3 Term of Office. Each Director named as provided in this Article II shall serve for one year, beginning the January 1 following his or her election or appointment, or until a successor is named and qualified.

§2.4 Meetings. The regular meetings of the Board of Directors shall be held not less often than two times annually, including the meetings held during the Winter Legislative Conference and the annual convention. Other meetings may be held at the call of the President, or upon written request, addressed to the President, from 20 Directors representing at least five Member Boards. Notice of the time and place of a meeting of the Board of Directors shall be sent by use of authorized communications equipment in the association's electronic newsletter at least five days prior to such meeting. Only directors who are present at such meetings may participate and vote on business coming before the Board of Directors

§2.5 Quorum. Twenty-five percent of the Directors shall constitute a quorum for the transaction of business. The affirmative vote of a majority of the Directors present at a meeting at which a quorum is present is necessary for the authorization or taking of any action voted upon by the directors.

§2.6 Written Actions. Except as expressly provided to the contrary in these regulations, any action which may be authorized or taken at a meeting of the Directors may be authorized or taken without a meeting with the affirmative vote or approval of, and in a writing or writings signed by a majority of the Directors. The President shall be empowered to initiate business and call for a written vote of the Directors by mail or electronically if the business to be considered, in the opinion of the President, requires immediate attention. Any transmission by authorized communications equipment that contains an affirmative vote for approval of a Director is a signed writing for purposes of this section.

The date on which the transmission by authorized communications equipment is sent is the date on which the writing is signed.

§2.7 Vacancies. The office of a Director becomes vacant if such Director dies or resigns, which resignation shall take effect immediately or at such other time as the Director may specify. The removal of a Director from office shall also create a vacancy in the Board of Directors.

If a vacancy is created in the Board of Directors due to the death, resignation, or removal of a Director elected or appointed by the governing body of a Member Board or a Chapter of an Institute, Society, or Council, such vacancy shall be filled for the unexpired term by a successor Director elected or appointed by the governing body of such Member Board or such Chapter, as the case may be. Any other vacancies shall be filled, to the extent necessary and to the extent not filled through the operation of other provisions of these regulations, by the vote of a majority of the remaining Directors.

§2.8 Authorized Communications Equipment. For purposes of these Code of Regulations, the term “authorized communications equipment” shall mean communications equipment which provides a transmission, including, but not limited to, telephone, facsimile, or any electronic means, from which it can be determined that the transmission was authorized by and accurately reflects the intention of a member, director or committee member. The use of authorized communications equipment shall be subject to policies adopted by the board of directors.

ARTICLE III – Executive Committee

§3.1 Organization. There shall be an Executive Committee of the Association composed of the following voting members: the President; the President-elect; the Treasurer; the District Vice Presidents; the immediate Past President; two other Past Presidents, to be appointed by the President subject to the approval of the Board of Directors, except that in any year in which the NAR Regional Vice President for NAR Region 6 is a member of the Association, such Regional Vice President shall serve instead of one of the Past President appointees and shall not require approval of the Board of Directors; five REALTOR® members who are not Past Presidents, to be appointed by the President subject to the approval of the Board of Directors; one at-large member from a Board with fewer than 500 members which does not currently have a member on the Executive Committee and a Local Board Chief Executive Officer, who shall be appointed by the President subject to the approval of the Board of Directors. In making appointments authorized in this Section, the President shall give due consideration to including among the appointees members who have experience in the following areas of involvement within the Association; public policy, products and services, professional development and commercial-industrial. The Chief Executive Officer shall be an ex-officio member without voting rights. Past and current Presidents and Treasurers of the NAR from Ohio shall be permanent members of the Executive Committee with voting rights. Except for candidates for the position of NAR Regional Vice President, current candidates from Ohio who, with the official support of the Association, are seeking office in the NAR, including candidates for NAR Treasurer; and current First Vice Presidents and Presidents-elect of the NAR from Ohio shall be members of the Executive Committee with voting rights. With the exception of the District Vice Presidents as provided in Article VI herein and past and current Presidents and Treasurers of the NAR, all members of the Executive Committee shall serve one-year terms beginning January 1. Vacancies on the Executive Committee because of the death, resignation or removal of an appointed member shall be filled by the President subject to the approval of the remaining Executive Committee members. The President of the Association shall serve as Chairman of the Executive Committee.

§3.2 Duties. The Executive Committee, in addition to any other duties assigned to it in these regulations or from time to time by the Board of Directors, shall conduct the affairs of the Association in the intervals between meetings of the Board of Directors. Except as otherwise provided in these regulations or in resolutions adopted by the Board of Directors, during the intervals between the meetings of the Board of Directors, the Executive Committee shall possess all powers of the Board of Directors in the management of the business and affairs of the Association, other than election or appointment of officers and the filling of any vacancies in the Board of Directors.

§3.3 District Realignment. The Executive Committee may from time to time realign the districts to which Member Boards are assigned, subject to the approval of the Board of Directors.

§3.4 Chief Executive Officer. There shall be a Chief Executive Officer of the Association, who shall be employed by the Executive Committee. He shall be the chief administrative officer of the Association and shall serve as Secretary. He shall administer all affairs of the Association, shall direct the entire staff, and shall perform such other duties as may be directed to him by the Board of Directors, the Executive Committee or the President.

ARTICLE IV – Other Committees

§4.1 Standing and Special Committees. The President, subject to the approval of the Executive Committee, shall appoint standing Committees

The President, subject to the approval of the Executive Committee or the Board of Directors, shall appoint such other special Committees as he deems advisable.

The President shall be an ex-officio member of all Committees except where designated elsewhere.

§4.2 Finance Committee. There shall be a Finance Committee, the members of which shall take office on November 1 of each year. The members shall be the President, President-elect and Treasurer for the ensuing calendar year; the Chief Executive Officer; six REALTOR® members of the Association, who shall serve three-year terms on a staggered basis, with two such members to be appointed by the ensuing year's Treasurer, with the approval of the Board of Directors; and, one Member Board Executive Officer, who shall serve for a two-year term, with such Executive Officer being appointed by the ensuing year's President, with the approval of the Board of Directors. The immediate past Treasurer shall serve as Chairman of the Finance Committee. Vacancies on the committee because of the death, resignation or removal of a member shall be filled by the officer who made the original appointment to the vacated term, or in the event that a vacancy occurs in the position held by an Executive Officers, such vacancy shall be filled by the current President subject to Board of Director approval.

§4.3 Scholarship Selection Group. There shall be a Scholarship Selection Group appointed by the President. It shall be the duty of the Scholarship Selection Group, in conjunction with a Scholarship Committee from the Ohio State University, to interview applicants and/or review applications for Ohio REALTORS® awards, and to make such awards to deserving applicants.

It shall be the duty of the members of the Scholarship Selection Group appointed by the President to investigate ways and means of raising funds for scholarship awards, and of broadening the scope of the scholarship program throughout the State of Ohio.

§4.4 Professional Standards Enforcement Committee. The Professional Standards Enforcement Committee shall be comprised of members as defined by the Professional Standards Enforcement Committee policy. The committee is responsible for the oversight of the OHIO REALTORS® Professional Standards Administration Program.

§4.5 Committee Meetings. In the discretion of the committee chair, committee meetings may be conducted through the use of authorized communications equipment as defined in §2.7. For purposes of establishing a quorum, participation by a committee member through the use of authorized communications equipment constitutes the presence in person of that member at the meeting.

ARTICLE V – Officers

§5.1 Officers. The elected officers of the Association shall be a President, President-elect, Treasurer, and two Vice Presidents from each geographical district established by the Board of Directors (a "District"). The President, President-elect and Treasurer shall serve one-year terms, and the Vice Presidents shall serve two-year terms. The terms of the two Vice Presidents representing each District shall be staggered. The officers of the Association also shall include a Secretary, who shall be the Chief Executive Officer appointed as described in §3.4 of these regulations.

§5.2 Election; Succession. The Board of Directors at the Annual Convention shall elect a Treasurer whose one-year term shall commence on the first day of January following such election. The Treasurer shall automatically succeed to the office of President-elect at the conclusion of his term as Treasurer, or at such earlier time should a vacancy in the office of President-elect arise due to the death, resignation or inability of the President-elect to complete his term. In such event the Treasurer shall complete the unexpired term of President-elect and then automatically succeed to the office of President for a full one-year term. If the vacancy in the office of President-elect is due to the succession of the President-elect to President before the completion of his term as President-elect, then the Treasurer shall serve the remainder of the President-elect's term and then serve one full term as President-elect before becoming President.

The President-elect shall automatically succeed to the office of President on the first day of January following his term as President-elect, or at such earlier time should the President die, resign or otherwise become unable to serve. In the event that the President-elect assumes the office of President prior to completion of his one-year term as President-elect, he shall complete the unexpired term of President and thereafter serve as a full year term as President.

The Board of Directors within each District at the annual Convention shall elect one Vice President, where a vacancy is to be filled, for each District. The term of office shall commence January 1 following the election of each Vice President. In the event the terms of the two Vice Presidents assigned to a District expire simultaneously, to achieve staggered terms, the candidate in the next election who receives the most votes shall serve a three year term.

§5.3 Vacancies. In the event of a vacancy in one or more of the elective offices, after the provisions for succession in §5.2, above, have been applied, the Board of Directors shall elect a successor or successors to serve the remainder of the then unexpired term or terms. In the event the vacancy is in a District Vice President position, the directors within that district shall elect a successor to serve the remainder of the then unexpired term or terms. Such an election may be conducted at a regular or special meeting called by the President pursuant to §2.4 or by a written ballot sent by mail or use of authorized communications equipment pursuant to §2.6. If such a ballot is utilized, at least seven days before the election date, the official ballot shall be mailed or electronically transmitted to each director. To be counted, ballots must be post marked or electronically sent prior to midnight on the deadline indicated for the return of such ballots. Provisions for automatic succession shall not apply to any successor elected in accordance with this section, but the office shall be deemed vacant at the next regular election.

§5.4 Qualifications. No current or past President shall be eligible for election to the office of President-elect or Treasurer, or re-election to the office of President.

§5.5 District Vice Presidents. Each Vice President shall be assigned to the District in which he holds primary Board membership and it shall be his duty to visit the Member Boards in his District as often as may be necessary. He shall assist in the organization of new Boards and perform such other duties as may be assigned to him by the President or the Board of Directors. He shall attend all state meetings of the Association, its Executive Committee and Board of Directors unless excused by the President or the Chief Executive Officer.

§5.6 Initial Officers. The initial officers of the Corporation shall be the officers of the unincorporated association which was the predecessor of the Corporation. Such officers shall serve from the date of adoption of these regulations until their successors are elected and qualified.

ARTICLE VI – Suspension or Expulsion from Office

The question of suspending, expelling or removing any person from an elective or appointive office in the Association for breach of conduct, for the violation of these regulations, or for any other cause, shall be entirely under the jurisdiction and subject to the discretion of the Board of Directors, and such suspension, expulsion or removal shall be ordered only upon the affirmative vote of two-thirds of the members of the Board of Directors present at a regular meeting or at special meeting called for that purpose after 10 days written notice to each Director.

ARTICLE VII – Sections

The Board of Directors may provide for the organization of sections.

Whenever 50 members petition in writing to the Board of Directors for the organization of a special section devoted to a particular aspect of the Real Estate profession not paralleled by an existing section, and where the petition is approved by two-thirds of the Directors voting on said petition, such section shall be organized as hereinafter provided. A section may be terminated by a two-thirds vote of the Directors voting on such issue.

Membership in a section shall be individual and the Board of Directors may, by a majority vote of those voting on the issue, provide for dues to be charged to the members of such section.

A section shall be governed in a manner approved by the Board of Directors.

No section shall adopt any policy, program or other course of action until approved by the Board of Directors of the Association.

ARTICLE VIII – Annual Convention

An annual convention shall be held each year at a time and place to be selected by the Chief Executive Officer in consultation with the Officers. The words “annual meeting” and “annual convention” as used in these regulations shall have the same meaning.

ARTICLE IX – Charitable and Educational Fund

§9.1 Establishment of Fund. The Ohio REALTORS’ Charitable and Education Fund established for and dedicated exclusively to the charitable and educational purposes of the Association and its predecessor, hereinafter referred to as the Fund, shall be maintained separate from all other funds of the Association, and shall maintain separate books and accounts. Income and principal of the Fund shall not be commingled with other funds of the Association which are held for other than charitable and educational purposes.

§9.2 Authority of Fund. Solely for the purpose of carrying out the charitable and educational purposes of the Association, the Fund is empowered to exercise all rights and powers conferred upon charitable organizations, including without limitation, to receive gifts, bequests and contributions, in any form and to use, apply, invest and reinvest the income and principal there from or to distribute the same for the above purposes. The Fund shall include all property which from time to time may be transferred to said Fund, all property contributed to the Association for charitable and educational purposes, and all income from the foregoing property.

§9.3 Authority of Scholarship Selection Group. There shall be a Scholarship Selection Group, whose members shall be appointed by the President each year. The Selection Group shall make recommendations of Scholarship recipients in the furtherance of the charitable and educational purposes of the Association. No member of the Scholarship Selection Group may participate in the decision to award a scholarship grant from the Fund to any applicant or candidate who is a lineal descendant, ancestor, brother or sister of such member. The Scholarship Selection Group shall provide the Ohio REALTORS Board of Directors with detailed reports indicating methods in which to raise funds.

§9.4 Authority of Trustees. The Fund shall be managed by and under the direction of three Charitable Fund Trustees. The Fund Trustees shall each be appointed by the President of the Association, each to serve for a staggered three-year term. The initial term of office of one Trustee shall expire on the last day of December, 1994, that of the second Trustee shall expire on the last day of December, 1995, and that of the third Trustee shall expire on the last day of December, 1996, and in all cases, until his successor is appointed or until his earlier resignation. In the appointment of Trustees, the President shall consider only past contributors to the Fund.

Subject to the authority granted to the Board of Directors of the Association elsewhere in this Code of Regulations, the Fund Trustees shall possess and exercise all power and authority with respect to the Fund, including final approval for the distribution of income and principal from the Fund, which distributions shall be for the furtherance of the charitable and educational purposes of the Association. No Trustee of the Fund may participate in the decision to award a scholarship grant from the Fund to any applicant or candidate who is a lineal descendant, ancestor, brother or sister of such Trustee. The Fund Trustees shall provide the Ohio REALTORS Board of Directors with detailed reports indicating the uses of the income and principal of the Fund and shall account for any unexpended funds. Such reports shall be submitted at least annually.

The Charitable Fund Trustees shall meet at least annually at times and places mutually determined by the Fund Trustees.

§9.5 Use of Earnings. No part of the net earnings of the Fund may inure to the benefit of or be distributable to any private individual, but the Fund shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the charitable and educational purposes of the Association. The Fund shall not carry-on propaganda or otherwise attempt to influence legislation, and shall not participate or intervene in any political campaign, to such extent as would result in the loss of exemption under §501(c)(3) of the Internal Revenue Code. It is intended that the Fund shall have and continue to have the status of an organization which is exempt from federal income taxation under §501(c)(3) of the Internal Revenue Code of 1986, as amended, and which is other than a private foundation as defined in §509(a) of such code, and these procedures shall be construed accordingly and all powers and activities hereunder shall be limited accordingly.

§9.6 Dissolution. Upon dissolution of the Fund, the Board of Directors of the Association shall, after paying or making provision for the payment of all liabilities of the Fund, distribute all assets of the Fund exclusively for charitable and educational purposes.

ARTICLE X – Societies, Institutes, Councils and Affiliated Organizations

§10.1 Establishment. For the purpose of affording those affiliated with the Association a greater opportunity for cooperation and discussion of administrative and business problems of the particular phases of the real estate profession in which they are individually interested, the Board of Directors may establish statewide affiliated organizations representing major fields of activity in the real estate profession.

§10.2 Qualifications. Such Ohio State Chapters of Societies, Institutes and Councils of the NAR must maintain good standing and operate in accordance with the requirements of their national affiliate of the NAR.

Other recognized statewide affiliated organizations may, with the approval of the Board of Directors, adopt and amend corporate charters, adopt and amend bylaws, elect governing bodies and officers, prescribe qualifications for membership, and establish and collect dues.

§10.3 Administrative Services. The Association may provide such administrative services to such recognized Chapters and affiliated organizations as is feasible and practical with expenses incurred assessed to the appropriate Chapters and affiliated organizations.

§10.4 Meetings. Such Chapters and affiliated organizations shall meet during the state convention of the Association at such times and places as may be allotted by the Convention Committee. Such Chapter and affiliated organization meetings as may be held at or about the same time as the Annual Convention of the Association shall be held concurrently with, and in the same city as, the Annual Convention.

Each person holding membership in such Chapters or affiliated organizations in attendance at meetings during the state convention shall be subject to the convention regulations of the Association.

ARTICLE XI – Endowments

§11.1 Establishment. For the purpose of establishing a fund for continuing and perpetuating the purposes and activities of the Association, the members of Member Boards, or others, may give or devise sums of money, securities or real estate, to be held in trust for the Association.

§11.2 Administration. The President shall appoint, subject to the approval of the Board of Directors, three persons to be known as the Trustees of the Endowment Fund, to administer such trust in behalf of the Association, such trustees to be appointed when the first gift of endowment is made.

ARTICLE XII – Rules of Order

Robert’s Rules of Order, Latest Edition, shall be recognized as the authority governing all meetings and conventions, whether of the members, the Directors, or any committee or section, to the extent such Rules of Order do not conflict with these regulations.

ARTICLE XIII – Code of Ethics

§13.1 The Code of Ethics of the National Association of REALTORS® is adopted as the Code of Ethics of the association and shall be considered a part of its Rules and Regulations, and the Code of Ethics and the Rules and Regulations of the association shall, in the future, be deemed to be amended and changed whenever said Code of Ethics is amended or changed by the National Association.

§13.2 Enforcement of the Code: The responsibility of the association and of association members relating to the enforcement of the Code of Ethics, the disciplining of members, the arbitration of disputes, and the organization and procedures incident thereto shall be governed by the Code of Ethics and Arbitration Manual of the National Association of REALTORS®, as from time-to-time amended, which by this reference is made a part of this Code of Regulations.

§13.3 If a REALTOR® member (as defined in Article I, Section 1.1, of these Code of Regulations) resigns from the association or otherwise causes membership to terminate with an ethics complaint pending, the Executive Committee may condition the right of the resigning member to reapply for membership upon the applicant's certification that he/she will submit to the pending ethics proceeding and will abide by the decision of the hearing panel.

If a REALTOR® member (as defined in Article I, Section 1.1, of these bylaws) resigns or otherwise causes membership to terminate, the duty to submit to arbitration (or to mediation if required by the association) continues in effect even after membership lapses or is terminated, provided that the dispute arose while the former member was a REALTOR®.

§13.4 New Member Code of Ethics Orientation. Applicants for REALTOR® membership and provisional REALTOR® members (where applicable) shall complete an orientation program on the Code of Ethics of not less than two (2) hours and thirty (30) minutes of instructional time. This requirement does not apply to applicants for REALTOR® membership or provisional members who have completed comparable orientation in another association, provided that REALTOR® membership has been continuous, or that any break in membership is for one year or less.

Failure to satisfy this requirement within 180 days of the date of application will result in denial of the membership application.

§13.5 Continuing REALTOR Code of Ethics Training. Effective January 1, 2019, through December 31, 2021, and for successive three-year periods thereafter, each REALTOR® member of the association (with the exception of REALTOR® members granted REALTOR® Emeritus status by the National Association) shall be required to complete ethics training of not less than two (2) hours and thirty (30) minutes of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS®, or the National Association of REALTORS®, which meets the learning objectives and minimum criteria established by the National Association of REALTORS® from time to time. REALTOR® members who have completed training as a requirement of membership in another association and

REALTOR® members who have completed the New Member Code of Ethics Orientation during any three-year cycle shall not be required to complete additional ethics training until a new three year cycle commences.

Failure to satisfy the required periodic ethics training shall be considered a violation of a membership duty. Failure to meet the requirement in any three-year cycle will result in suspension of membership for the first two months (January and February) of the year following the end of any three-year cycle or until the requirement is met, whichever occurs sooner. On March 1 of that year, the membership of a member who is still suspended as of that date will be automatically terminated.

§13.6 Continuing Fair Housing Training. Effective January 1, 2025, through December 31, 2027 and for successive three year periods thereafter, each REALTOR® member of the association (with the exception of REALTOR® members granted REALTOR® Emeritus status by the National Association) shall be required to complete Fair Housing training of not less than two (2) hours of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS® or the NATIONAL ASSOCIATION OF REALTORS®, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. Fair Housing training approved by a state licensing authority for an existing Fair Housing requirement to maintain licensure shall also fulfill this requirement, 53 provided it also meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. REALTOR® members who have completed Fair Housing training as a requirement of membership in another association shall not be required to complete additional Fair Housing training until a new three-year cycle commences.

Failure to satisfy the required periodic Fair Housing training shall be considered a violation of a membership duty. Failure to meet the requirement in any three- year cycle will result in suspension of membership for the first two months (January and February) of the year following the end of any three year cycle or until the requirement is met, whichever occurs sooner. On March 1 of that year, the membership of a member who is still suspended as of that date will be automatically terminated.

§13.7 New Member Fair Housing Orientation. Applicants for REALTOR® membership and provisional REALTOR® members (where applicable) shall complete Fair Housing training of not less than two (2) hours of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS® or the NATIONAL ASSOCIATION OF REALTORS®, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. Fair Housing training approved by a state licensing authority for an existing Fair Housing requirement to gain or maintain licensure shall also fulfill this requirement, provided it also meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. This requirement does not apply to applicants for REALTOR® membership or provisional members who have completed comparable orientation in another association, provided that REALTOR® membership has been continuous, or that any break in membership is for one (1) year or less.

§13.8 Public Announcements. The release or annunciation of any statement for public information, by an officer or Director of the Association that is contrary to established policy of the Association, without prior consent of the Chief Executive Officer of the Association shall constitute a breach of conduct and may result in expulsion from membership, as provided in Article VII.

This in no way shall be construed to deny an individual the right to express his personal views, so long as he does not imply that he is speaking for the Association.

ARTICLE XIV – Use of the Terms REALTOR, REALTORS

§14.1 Use the terms REALTOR® or REALTORS®, by members shall, at all times, be subject to the provisions of the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS® and to the Rules and Regulations prescribed by its board of directors. The State Association shall have authority to control, jointly and in full cooperation with

the NATIONAL ASSOCIATION OF REALTORS®, use of the terms within those areas of the state of not within the jurisdiction of a Member Board. Any misuse of the terms by members is a violation of a membership duty and may subject members to disciplinary action by the board of directors after a hearing as provided for in the association's Code of Ethics and Arbitration Manual. (Amended 5/06)

§14.2 REALTOR® members of the Association shall have the privilege of using the terms REALTOR® and REALTORS® in connection with their business so long as they remain REALTOR® Members in good standing. No other class of members shall have this privilege.

§14.3 A REALTOR® member who is a principal of a real estate firm, partnership or corporation may use the terms REALTOR® or REALTORS® only if all the principals of such firm, partnership or corporation who are actively engaged in the real estate profession within the state or a state contiguous thereto are REALTOR® or Institute Affiliate members.

§14.4 An Institute Affiliate member shall not use the terms REALTOR or REALTORS® and shall not use the imprint of the emblem seal of the National Association of REALTORS®.

ARTICLE XV – Consideration for Services

The consideration for services rendered the Association by any and all members, Directors, or officers, or committees thereof, shall be the benefits derived from membership in the Association, and no compensation shall be paid to any member, Director, or officer (other than the Chief Executive Officer) for any services except as expressly provided in these regulations or in unusual circumstances by special approval of the Board of Directors.

ARTICLE XVI – Indemnification and Insurance

§16.1 Costs Incurred. The Association shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact that he is or was a Director, officer, employee, or agent of the Association, or is or was serving at the request of the Association as a director, Director, officer, employee, or agent of another Corporation, domestic or foreign, nonprofit or for profit, partnership, joint venture, trust, or other enterprise, against expenses, including attorneys' fees, judgments, fines, and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit, or proceeding provided that: (a) he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the Association; (b) with respect to any criminal action or proceeding, he had no reasonable cause to believe his conduct was unlawful; and (c) in any action or suit by or in the right of the Association, no indemnification shall be made with respect to any amounts paid in settlement or with respect to any claim, issue, or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his duty to the Association unless and only to the extent that the Court of Common Pleas or the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses as the Court of Common Pleas or such other court shall deem proper. The termination of any action, suit, or proceeding by judgment, order, settlement, or conviction, or upon a plea of nolo contendere or its equivalent, shall not of itself, create a presumption that the person did not act in good faith and in a manner which he reasonably believed to be in or not opposed to the best interests of the Association, and with respect to any criminal action or proceeding, he had reasonable cause to believe that his conduct was unlawful.

§16.2 Indemnification Procedure. Any indemnification under §17.1 shall be made by the Association only if and as authorized in the specific case upon a determination that indemnification of the Director, officer, employee, or agent is proper in the circumstances because he has met the applicable standard of conduct set forth in §17.1. Such determination shall be made by one of the following methods: (a) by a majority vote of a quorum consisting of Directors of the Association who were not and are not parties to or threatened with any such action, suit, or proceeding; or (b) if such a quorum is not obtainable or if a majority vote of a quorum of disinterested Directors so directs, in a written opinion by independent legal counsel retained by the Association, other than an attorney, or a firm having associated with it an attorney, who has been retained by or who has performed services for the Association or any person to be

indemnified within the past five years; or (c) by the members; or (d) by the Court of Common Pleas of Franklin County, Ohio, or the court in which such action, suit, or proceeding was brought.

§16.3 Advance Payment of Costs. Expenses, including attorneys' fees, incurred in defending any action, suit, or proceeding referred to in §17.1 may be paid by the Association in advance of the final disposition of such action, suit, or proceeding as authorized by the Directors in the specific case upon receipt of an undertaking by or on behalf of the Director, officer, employee, or agent to repay such amount unless it shall ultimately be determined that he is entitled to be indemnified by the Association as authorized in this Article.

§16.4 Non-Exclusive. The indemnification authorized in this Article shall not be deemed exclusive of any other rights to which persons seeking indemnification may be entitled under any agreement, vote of members or disinterested Directors, or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office.

§16.5 Insurance. The Association may purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee, or agent of the Association, or is or was serving at the request of the Association as a director, Director, officer, employee, or agent of another Corporation, domestic or foreign, nonprofit or for profit, partnership, joint venture, trust, or other enterprise against any liability asserted against him and incurred by him in any such capacity or arising out of his status as such, whether or not the Association would have the power to indemnify him against such liability under this Article or under Chapter 1702, Ohio Revised Code.

§16.6 Survival. The indemnification authorized in this Article shall continue as to a person who has ceased to be a Director, officer, employee, or agent.

§16.7 Successors. The indemnification authorized in this Article shall inure to the benefit of the heirs, executors, and administrators of any person entitled to indemnification under this Article.

ARTICLE XVII – Amendments

These regulations may be amended, or new regulations may be adopted, by a majority vote of the members of the Board of Directors present at any meeting thereof, or by a majority vote of all Directors by written mailed ballot or electronic ballot as permitted under §2.6 of these regulations; provided that a written notice of the proposed change and/or ballot shall be sent to each Director at least 15 days prior to the date of such meeting or the deadline for return of such mailed or electronic ballot, as the case may be. If ballots are mailed or electronically transmitted to the directors, a return ballot must be post marked or electronically sent prior to midnight on the deadline indicated for the return of such ballots in order to be counted.

When bylaws amendments are mandated by NAR policy, these bylaws may be automatically amended to reflect the mandate as of the effective date of the mandatory policy authorized by the National Association of REALTORS®. The association shall provide notice of that change in a regular or special membership communication delivered by authorized communication methods.

Amendments to this Code of Regulations affecting the admission or qualifications of REALTOR® Members, Associate Members, and Institute Affiliate Members, the use of the terms REALTOR®, REALTORS® or any alteration in the territorial jurisdiction of a Board shall become effective upon the approval of the Board of Directors of the National Association.

Article XVIII – Dissolution

Upon the dissolution of the association, the Board of Directors, after providing for payment of all obligations, shall distribute any remaining assets pursuant to Ohio Revised Code Chapter 1702, to any other nonprofit, tax-exempt organization(s), as determined by the Board of Directors.

NOTE: The Code of Regulations may be amended by the Directors from time-to-time, for updated copies contact the Ohio REALTORS. This version is as of January 2024, approved by NAR January 2020.